

(2) If the employer fails, without reasonable cause, to pay the amount specified in a notice issued under sub-section (1) within the period specified therein, he shall be liable to pay, in addition to that amount, to the Fund or the Board, as the case may be, by way of penalty, simple interest at the rate of nine per cent per annum from the date on which the amount fell due:

Provided that the Government may, subject to such conditions as may be prescribed, remit the whole or any part of the penalty in respect of any period."]

15. *Contribution to the Fund by employees and employers.*-(1) Every employee shall contribute [\[11\]](#)[four rupee] per half year to the Fund and every employer shall in respect of each such employee contribute [\[12\]](#)[eight rupees] per half year to the Fund.

(2) Every employer shall pay to the Fund both the employer's contribution and the employee's contribution before the 15th day of July and 15th day of January of every year.

(3) Notwithstanding anything contained in any other law for the time being in force, the employer shall be entitled to recover from the employees the employee's contribution by deduction from his wages or in such other manner as may be prescribed, and such deduction shall be deemed to be a deduction authorised by or under the Payment of Wages Act, 1936 (Central Act 4 of 1936).

16. *Grant and advances by Government.*-The Government may, from time to time, make grants or advance loans to the Board for the purposes of this Act on such terms and conditions as the Government may, in each case, determine.

17. *Vesting and application of Fund.*-(1) The Fund shall vest in, and be held and applied by, the Board as trustees subject to the provisions, and for the purposes of this Act.

THE KERALA LABOUR WELFARE FUND (AMENDMENT)

ACT, 1994 [\[1\]](#)

(ACT 7 OF 1994)

An Act further to amend the Kerala Labour Welfare Fund Act, 1975 .

Preamble.- WHEREAS it is expedient further to amend the Kerala Labour Welfare Fund Act, 1975, for the purposes hereinafter appearing;

BE it enacted in the Forty-fifth Year of the Republic of India as follows: -

1. *Short title and commencement.*- (1) This Act, may be called the Kerala Labour Welfare Fund (Amendment) Act, 1994.

(2) It shall come into force at once.

2. *Amendment of section 2 .*- In section 2 of the Kerala Labour Welfare Fund Act, 1975 (11 of 1977) (hereinafter referred to as the principal Act), -

(1) in item (B) of sub-clause (i) of clause (d) the words "draws wages exceeding two thousand and five hundred rupees per mensem or" shall be omitted;

(2) in sub-clause (iv) of clause (f), for the word "five", the word "two" shall be substituted.

3. *Amendment of section 15 .*- In section 15 of the principal Act, in sub-section (1), for the words "one rupee" and "two rupees" the words "four rupees" and "eight rupees" shall, respectively, be substituted.

4. *Amendment of section 20.*- In section 20 of the principal Act, after the words "the Board shall" and before the words "invest the same", the words "deposit the same in Government Treasuries or in nationalised banks or in scheduled banks or in district co-operative bank or " shall be inserted.