

Z3/A023 /2023

Office of the Commissioner of Labour, Chennai-06
Dated 27.02.2023.

**STATEMENT SHOWING DETAILS OF DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2023
BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE CALENDAR YEAR 2022
IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS NOTIFIED UNDER THE MINIMUM WAGES ACT 1948.**

AVERAGE POINTS FOR CHENNAI CITY FOR THE CALENDAR YEAR 2022:

BASE YEAR 2001=100 : 318 Points
BASE YEAR 1982=100 : 1,574 Points
BASE YEAR 1960=100 : 7,949 Points

Sl. No	Name of the scheduled employment	Labour Welfare and Skill Development G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
01	EMPLOYMENT IN AERATED WATER MANUFACTORY	(2D) No.1, dated 02/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.00 per point per month	₹ 4,867.00 p/m
02	EMPLOYMENT IN AGARBATHY MANUFACTORY	(2D) No.91, dated 31/10/2022	23/11/2022	161 / 2010 (2001=100)	₹ 35.43 per point per month	₹ 5,563.00 p/m
03	EMPLOYMENT IN APPALAM MANUFACTORY	(2D) No.51, dated 10/06/2022.	06/07/2022	161 / 2010 (2001=100)	₹ 44.65 per point per month	₹ 7,010 p/m
04	EMPLOYMENT IN AUTOMOBILE WORKSHOP	(2D) No.37, dated 19/06/ 2019	10/07/2019	161 / 2010 (2001=100)	₹ 45.40 per point per month	₹ 7,128.00 p/m
05	EMPLOYMENT IN AUTO RICKSHAW & TAXIS	(2D) No.114 dated 13/12/2022	04/01/2023	161 / 2010 (2001=100)	₹ 71.40 per point per month	₹ 11,210 p/m
06	EMPLOYMENT IN BAKERIES AND BISCUITS MANUFACTORY	(2D) No.35, dated 03/06/2022	29/06/2022	161/2010 (2001=100)	₹ 1.40 per point per day	₹ 219.80 p/d
07	EMPLOYMENT IN BLEACHING OR DYEING OR BOTH	(2D) No. 90, dated 31/10/2022	23/11/2022	161 / 2010 (2001=100)	₹ 39.65 per point per month	₹ 6,225 p/m
08	EMPLOYMENT IN BRICKS AND TILES MANUFACTORY	(2D) No.50, dated 10/ 06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 1.30 per point per day	₹ 204.10 p/d

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Sl. No	Name of the scheduled employment	Labour Welfare and Skill Development Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
09	EMPLOYMENT IN CARPENTRY & BLACKSMITHY	(2D) No. 24, dated 07/06/2021	07/07/2021	161 / 2010 (2001=100)	₹ 58.65 per point per month	₹ 9,208 p/m
10	EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY	(2D) No.43 dated 10/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 43.40 per point per month	₹ 6,814 p/m
11	EMPLOYMENT IN CHEMICAL INDUSTRY	(2D) No.87 dated 21/11/2019	11/12/2019	161 / 2010 (2001=100)	₹ 50.00 per point per month	₹ 7,850.00 p/m
12	EMPLOYMENT IN CINEMA INDUSTRY	(2D) No.97, dated 07/11/2022	30/11/2022	161 / 2010 (2001=100)	₹ 61.65 per point per month	₹ 9679.00 p/m
13	EMPLOYMENT IN COACHING ACADEMICS	(2D) No.61 dated 26/06/2018	18/07/2018	161 / 2010 (2001=100)	₹ 32.65 per point per month	₹ 5,126 p/m
14	EMPLOYMENT IN COCONUT PEELING	(2D) No. 45 dated 10/06/2022	06/07/2022	161 / 2010 (2000=100)	₹ 1.45 per point per day	₹ 227.65 p/d
15	EMPLOYMENT IN COFFEE CURING WORKS	(2D) No.41, dated 10/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 1.30 per point per day	₹ 204.10 p/d
16	EMPLOYMENT IN COIR MANUFACTORY	(2D) No. 35, dated 23/07/2021	18/08/2021	161 / 2010 (2001=100)	₹ 36.85 per point per month	₹ 5,785 p/m
17	EMPLOYMENT IN CONSTRUCTION, MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS	(2D) No.94 dated 07/11/2022	07/12/2022	161 / 2010 (2001=100)	₹ 2.69 per point per day	₹ 422.35 p/d
18	EMPLOYMENT IN CONSTRUCTION OF PANDALS,	(2D) No.31 dated 30/05/2022	22/06/2022	161 / 2010 (2001=100)	₹ 1.25 per point per day	₹ 195.25 p/d
19	EMPLOYMENT IN COOKING FOOD	(2D) No.46 dated 27/06/2019	24/07/2019	161 / 2010 (2001=100)	₹ 49.15 per point per month	₹ 7,717 p/m
20	EMPLOYMENT IN COTTON GINNING, PRESSING AND EMPLOYMENT IN COTTON WASTE	(2D) No. 39, dated 10/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 44.65 per point per month	₹ 7,010 p/m

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21	EMPLOYMENT IN DISTILLERY INDUSTRY	(2D) No. 42 dated 10/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 60.35 per point per month	₹ 9,475 p/m
22	EMPLOYMENT IN DISTRIBUTION OF LIQUID PETROLEUM GAS CYLINDERS	(2D) No. 2 dated 03/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.90 per point per month	₹ 5,008 p/m
23	EMPLOYMENT IN DOMESTIC WORK	(2D) No. 99 dated 08/11/2022	07/12/2022	248 / 2015 (2001=100)	₹ 32.25 per point per month	₹ 2,258 p/m
24	EMPLOYMENT IN ELECTRONIC INDUSTRY	(2D) No. 44, dated 10/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 43.50 per point per month	₹ 6,830.00 p/m
25	EMPLOYMENT IN FOLDING TEXTILES	(2D) No. 33 dated 22/07/2021	18/08/2021	161 / 2010 (2001=100)	₹ 37.70 per point per month	₹ 5,919.00 p/m
26	EMPLOYMENT IN FOOD PROCESSING INDUSTRY	(2D) No. 33, dated 06/06/2019	26/06/2019	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 5,652.00 p/m
27	EMPLOYMENT IN FORESTRY	(2D) No. 92 dated 31/10/2022	25/11/2022	161 / 2010 (2001=100)	₹ 1.92 per point per day	₹ 301.45 p/d
28	EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION INDUSTRY	(2D) No. 67, dated 13/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 42.35 per point per month	₹ 6,649 p/m
29	EMPLOYMENT IN GOLD AND SILVER ARTICLES MANUFACTORY	(2D) No. 100 dated 08/11/2022	21/12/2022	161 / 2010 (2001=100)	₹ 2.36 per point per day	₹ 370.50 p/d
30	EMPLOYMENT IN GRANITE INDUSTRY	(2D) No. 103, dated 09/11/2022	07/12/2022	161 / 2010 (2001=100)	₹ 62.40 per point per month	₹ 9,797 p/m
31	EMPLOYMENT IN GUNNY INDUSTRY	(2D) No. 22, dated 07/06/2021	07/07/2021	161 / 2010 (2001=100)	₹ 2.07 per point per day	₹ 325 p/d
32	EMPLOYMENT IN HAND EMBROIDERY AND JARI	(2D) No. 48 dated 17/07/2019	07/08/2019	161 / 2010 (2001=100)	₹ 1.84 per point per day	₹ 288.90 p/d

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33	EMPLOYMENT IN HANDLOOM SILK WEAVING INDUSTRY	(2D) No. 47, dated 27/06/2019	07/08/2019	161 / 2010 (2001=100)	₹ 30 paise per point per day	₹ 47.10 p/d
34	EMPLOYMENT IN HOME TEXTILES (i.e.) BEDROOM, BATHROOM, LIVING ROOM, DECORATIVE, KITCHEN TEXTILES	(2D) No. 46, dated 23/11/2021	08/12/2021	255 / 2016 (2001=100)	₹ 22.25 per point per month	₹ 1,402.00 p/m
35	EMPLOYMENT IN HOSIERY MANUFACTORY	(2D) No 05 Dated 27/01/2016	17/02/2016	475 / 2000 1982=100	₹ 3.80 per point per month	₹ 4,176 p/m
36	EMPLOYMENT IN HOSPITALS AND NURSING HOMES	(2D) No. 24, dated 02/03/2018	02/03/2018	161 / 2010 (2001=100)	₹ 53.90 per point per month	₹ 8,462 p/m
37	EMPLOYMENT IN HOTELS AND RESTAURANTS	(2D) No. 35, dated 08/07/2014	13/08/2014	161 / 2010 (2001=100)	₹ 46.26 per point per month	₹ 7,263 pm
38	EMPLOYMENT IN KNITTING INDUSTRY	(2D) No. 06 dated 27/01/2016	17/02/2016	475 / 2000 1982=100	₹ 3.80 per point per month	₹ 4,176 p/m
39	EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES (INCLUDING WOOLLEN)	(2D) No.105 dated 09/11/2022	07/12/2022	161 / 2010 (2001=100)	₹ 2.55 per point per day	₹ 400.35 p/d
40	EMPLOYMENT IN LOADING & UNLOADING OPERATIONS IN MARKETS, SHANDIES (Fairs and Market Places and other like places)	(2D) No.45, dated 27/06/2019	24/07/2019	161 / 2010 (2001=100)	₹ 1.20 per point per day	₹ 188.40 p/d
41	EMPLOYMENT IN LOCAL AUTHORITY	(2D) No.62 dated 11/10/2017	22/11/2017	161 / 2010 (2001=100)	₹ 37.25 per point per month	₹ 5,848 p/m
42	EMPLOYMENT IN MAT WEAVING AND BASKET MAKING	(2D) No.35 dated 17/06/2019	03/07/2019	161 / 2010 (2001=100)	₹ 1.18 per point per day	₹ 185.30 p/d
43	EMPLOYMENT IN (a) FIRE WORKS MANUFACTORY	(2D) No. 23, dated 11/04/2022	04/05/2022	161/2010 (2001=100)	₹ 58 per point per month	₹ 9106 p/m
	(b) MATCH MANUFACTORY	(2D) No. 22, dated 11/04/2022	04/05/2022	161/ 2000 (1982=100)	₹ 58 per point per month	₹ 9106 p/m

Sl. No	Name of the scheduled employment	Labour Welfare and Skill Development Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
44	EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVE	(2D) No. 11 dated 15/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 43.55 per point per month	₹ 6,837 p/m
45	EMPLOYMENT IN MEDICINE MANUFACTURING INDUSTRY	(2D) No. 38 dated 05/10/2016	23/11/2016	161/2010 (2001=100)	₹ 43.85 per point per month	₹ 6,884 p/m
46	EMPLOYMENT IN MOTION PICTURE INDUSTRY (Including Production, Distribution and Publicity)	(2D) No. 43 dated 20/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 42.25 per point per month	₹ 6,633 p/m
47	EMPLOYMENT IN MUSHROOM GROWING AND ALLIED WORKS	(2D) No. 49, dated 10/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 40.80 per point per month	₹ 6,406 p/m
48	EMPLOYMENT IN NEERA TAPPING	(2D) No. 40, dated 19/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 2.45 per point per day	₹ 384.65 p/d
49	EMPLOYMENT IN ANY OIL MILL	(2D) No. 42, dated 20/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 35.80 per point per month	₹ 5,621 p/m
50	EMPLOYMENT IN PAPER AND INCIDENTAL PROCESSES CONNECTED WITH:-					
	(a) HAND MADE PAPER INDUSTRY	(2D) No. 20, dated 07/06/2021	07/07/2021	161 / 2010 (2001=100)	₹ 34.70 per point per month	₹ 5,448 p/m
	(b) MACHINE MADE PAPER INDUSTRY	(2D) No. 41, dated 20/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 36.25 per point per month	₹ 5,691 p/m
51	EMPLOYMENT IN POLYTHENE MANUFACTORY AND PROCESSING FOAM ITEMS AND PLASTIC MANUFACTORY	(2D) No. 40 dated 10/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 45.00 per point per month	₹ 7,065 p/m
52	EMPLOYMENT IN POTTERY WORKS	(2D) No. 34, dated 22/07/2021	18/08/2021	161 / 2010 (2001=100)	₹ 40.00 per point per month	₹ 6280 p/m
53	EMPLOYMENT IN POWER LOOM INDUSTRY	(2D) No. 113 dated 13/12/2022	04/01/2023	161 / 2010 (2001=100)	₹ 2.05 per point per day	₹ 321.85 p/d
54	EMPLOYMENT IN PRINTING PRESSES	(2D) No. 48 dated 10/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 34.75 per point per month	₹ 5,456 p/m

Sl. No	Name of the scheduled employment	Labour Welfare and Skill Development Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
55	EMPLOYMENT IN PUBLIC MOTOR TRANSPORT	(2D) No.01 dated 02/01/2023	25/01/2023	161 / 2010 (2001=100)	₹ 65.65 per point per month	₹ 10,307 p/m
56	EMPLOYMENT IN RICE MILLS, FLOUR MILLS AND DHALL MILLS	(2D) No. 46, dated 10/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 1.60 per point per day	₹ 251.20 p/d
57	EMPLOYMENT IN SAGO INDUSTRY	(2D) No.101 dated 09/11/2022	14/12/2022	161 / 2010 (2001=100)	₹ 49.20 per point per month	₹ 7,724 p/m
58	EMPLOYMENT IN SALT PANS	(2D) No.116 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.40 per point per day	₹ 219.80 p/d
59	EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY	(2D) No.93 dated 01/11/2022	23/11/2012	161 / 2010 (2001=100)	₹ 38.19 per point per month	₹ 5,996 p/m
60	EMPLOYMENT IN SECURITY GUARDS	(2D) No. 39, dated 19/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 45.20 per point per month	₹ 7,096 p/m
61	EMPLOYMENT IN SERICULTURE	(2D) No.95 dated 07/11/2022	14/12/2022	161 / 2010 (2001=100)	₹ 1.88 per point per day	₹ 295.20 p/d
62	EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS	(2D) No.14, dated 05/03/19	05/03/2019	161/2010 (2001=100)	₹ 32.40 per point per month	₹ 5,087 p/m
63	EMPLOYMENT IN SILK TWISTING INDUSTRY	(2D) No.96 dated 07/11/2022	14/12/2022	161 / 2010 (2001=100)	₹ 1.86 per point per day	₹ 292 p/d
64	EMPLOYMENT IN SOAP MANUFACTORY	(2D) No.104 dated 09/11/2022	07/12/2022	161 / 2010 (2001=100)	₹ 65.65 per point per month	₹ 10,307 p/m
65	EMPLOYMENT IN SYNTHETIC GEM CUTTING INDUSTRY	(2D) No.113 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 164.85 p/d
66	EMPLOYMENT IN TAILORING INDUSRTY	(2D) No. 59, dated 10/10/2014	03/12/2014	161 / 2010 (2001=100)	₹ 31.05 per point per month	₹ 4,875 p/m

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Sl. No	Name of the scheduled employment	Labour Welfare and Skill Development Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
67	APPRENTICES IN THE EMPLOYMENT IN TEXTILE MILLS	(2D) No. 43 dated 19/04/2018	16/05/2018	161 / 2010 (2001=100)	₹ 1.60 per point per day	₹ 251.20 p/d
68	EMPLOYMENT IN TIMBER INDUSTRY	(2D) No. 118 dated 27/12/2018	23/01/2019	161 / 2010 (2001=100)	₹ 1.95 per point per day	₹ 306.15 p/d
69	EMPLOYMENT IN TIN CONTAINER MANUFACTORY	(2D) No. 104 Dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 37.40 per point per month	₹ 5,872 p/m
70	EMPLOYMENT IN TOBACCO MANUFACTORY:-					
	(a) (BEEDI ROLLING) MANUFACTORY IN THE EMPLOYMENT IN ANY TOBACCO (INCLUDING BEEDI MAKING MANUFACTORY)	(2D) No. 36, dated 02/06/2017	23/08/2017 (effective from 15/08/2015)	3384/2008 (1960=100)	₹ 3 paise per point per 1000 beedies	₹ 136.95 per 1000 beedies
	(b) TOBACCO MANUFACTORY (INCLUDING BEEDI MAKING OTHER THAN BEEDI ROLLING)	(2D) No. 60, dated 08/07/2022	03/08/2022	161 / 2010 (2001=100)	₹ 42.90 per point per month	₹ 6,735 p/m
	(c) SCENTED AND CHEWING TOBACCO	(2D) No. 09, dated 21/02/2013	20/03/2013	475 / 2000 (1982=100)	₹ 16 paise per point per day	₹ 175.85 p/d
	(d) SNUFF INDUSTRY	(2D) No. 38, dated 19/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 1.13 per point per day	₹ 177.40 p/d
71	EMPLOYMENT IN VESSEL (UTENSILS) MANUFACTORY	(2D) No. 47, dated 10/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 1.30 per point per day	₹ 204.10 p/d
72	EMPLOYMENT IN WOOLLEN CARPET AND SHAWL WEAVING INDUSTRY	(D) No. 344, dated 10/04/1992	20/05/1992	808 / 1988 (1960=100)	₹ 2 paise per point per day	₹ 142.82 p/d

Note D.A. shall be revised as and when the Government notifies the revision of minimum wages.

*Tanneries & Leather AICP = 176

FOR PRINCIPAL SECRETARY /
COMMISSIONER OF LABOUR

15/12/2023
10/03/23

-: 8 :-

Points for calculating dearness allowance for different base periods (For guidance only)

Calendar year	2021					
Base year in respect of a particular scheduled industry	2001=100			1982=100	1960=100	
Average point for calendar year 2022	318			1,574	7,949	
Base year for VDA regarding different scheduled Industries	161/2010	248/2015	255/2016	475/2000	3384/2008	808/1988
Increase in points for calculating VDA for different Scheduled Industries	157	70	63	1,099	4,565	7,141