

(7) If a claim for payment is rejected, the employee shall have a right of appeal to the Industrial Court, and the Board shall comply with any order made in appeal. An appeal shall be within sixty days of the decision of the Authority. The Industrial Court shall give its decision ordinarily within a period of sixty days from the date on which appeal is presented before it.

(8) The decision of the Authority, subject to appeal aforesaid and the decision in appeal of the Industrial Court, shall be final and conclusive as to the right to receive payment, the liability of the Board to pay and also as to the amount, if any.

(9) If no claim is made within the time specified in sub-section (3), or a claim has been duly rejected as aforesaid by the authority, or on appeal by the Court, then the unpaid accumulation in respect of such claim shall accrue to, and vest in, the Board as bona vacantia, and shall thereafter without further assurance be deemed to be transferred to, and form part, of the Fund.

(10) Where the authority or the Industrial Court is unable to give its decision within the period specified in sub-section (5) or sub-section (7), as the case may be, it shall record the reasons therefor.

9. Contribution— (1) The contribution payable under this Act in respect of an employee in an establishment shall consist of the contribution payable by the employer (hereinafter referred to as the employer's contribution) the contribution payable by an employee (hereinafter referred to as "the employee's contribution) and the contribution payable by the State Government, and shall be paid to the board and form part of the Fund.

(2) If the name of the employee stands on the register of an establishment on 30th June and "31st December respectively, the amount of contribution payable every six months by every employee shall be ¹[fifteen rupee], only and by an employer for each such employee shall be ²[forty five rupees] payable every six months:

³[Provided that the employer's contribution payable every six months shall not be less than one thousand and five hundred rupees]

⁴[(3) Subject to the provision of sub-section (2), every employer shall pay to the Board both the employer's contribution and the employee's contribution every year before the 15th day of July and 15th day of January].

(4) Notwithstanding anything contained in any other law for the time being in force but subject to the provisions of this Act and the rules made thereunder, the employer shall be entitled to recover from the employee the employee's contribution by deduction from his wages, and not otherwise; and such deduction shall be deemed to be a deduction authorised by or under the Payment of Wages Act, 1936 (N o. 4 of 1936):

Provided that no such deduction shall be made in excess of the amount of the contribution payable by such employee, nor shall it be made from any wages other than the wages for the month of June and December:

-
1. Subs, for "50 paise" by C.G. Act 11 of 1996 [28.6.1996].
 2. Subs, for "fifteen rupee" by C.G. Act 11 of 1996 [21.3.2012].
 3. Ins. by C.G. Act 11 of 1996 [28.6.1996],
 4. Subs, by C.G. Act 39 of 1997. w.e.f. 28th June. 1996.